

Talya Haas

Practice Partner

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Biography

Talya Haas is a Practice Partner at Kelley Kronenberg, where she handles **general liability and third-party insurance defense, professional liability defense, and Employer Practices Liability Insurance defense** matters.

Talya represents clients in state and federal civil litigation matters, bringing extensive experience in third-party litigation including complex commercial disputes, wrongful death, and catastrophic injury negligence claims. Previously, she focused on labor and employment law, representing clients in a full range of employment-related claims including sexual harassment, employment discrimination, wage and hour claims, wrongful discharge, and retaliation. She advised clients on compliance with local laws and regulations, counseled clients during agency investigations, and represented clients in subsequent litigation—experience that sharpened her approach to regulatory issues and risk management in defense matters.

Before joining Kelley Kronenberg, Talya served as an Associate Attorney, providing counsel and guidance to clients in complex employment litigation cases. Her responsibilities included proactively preparing and recommending compliant terms for employee handbooks, ensuring alignment with best practices regarding federal and state laws of hiring, discipline, leave issues, termination, ADA, and FMLA, and implementing and structuring robust employment policies.

Talya earned her Bachelor of Science in Public Relations from Florida International University. She went on to achieve her Juris Doctor from Nova Southeastern University Shepard Broad College of Law, receiving the Silver Pro Bono Honors Distinction and making the Dean's list. She also served as Junior Associate Editor of the Nova Law Review, Executive Coordinator of the Nova Trial Association, Advocate in the Moot Court Honor Society, and President of the Florida Association of Women Lawyers.

Talya is a proud native of South Africa.

Admissions

- Florida

Education

- Nova Southeastern University Shepard Broad College of Law, J.D., 2019
- Florida International University, B.S., 2016

Industry Updates

- Author, "FDA 2.0: Initial upgrade complete – Federal Legislative Action is Necessary to Regulate Dr. Robot," *Reuters*, November 2022
- Author, "Medical Marijuana in the Sunshine State: What Employers Doing Business in Florida Need to Know," *Reuters*, August 2022
- Author, "Navigating the Hazard of Rising Violence in Health Care Facilities" *Reuters*, May 2022
- Author, "Health Care Employers Face Rise in Whistleblower Claims During Pandemic," *Reuters*, February 2022
- The EEOC's Final Rule and Guidance on the Pregnant Workers Fairness Act – What Employers Need to Know, April 2024
- Are Your Workers Properly Classified? Navigating DOL's New Independent Contractor Rule is Crucial for Your Business's Compliance and Future Success!, March 2024